



*PASSENGER SERVICE PROFESSIONALS AT  
THE NEW AMERICAN AIRLINES UNITED FOR  
A VOICE AT WORK*

## Profit Sharing Update for Legacy US Airways Members

March 11th, 2015

### **Profit Sharing Checks to be Paid as Planned**

Your CWA-IBT Association bargaining team met with six American financial and labor relations experts today to review and verify the company's computation of the Profit Sharing "Bonus Pool" for Passenger Service Employees (technically Pre-Tax Income Excluding Special Charges, or Items) and the profit sharing pool payout. We posed a number of questions, and the company agreed to provide additional data. These questions mostly related to how the numbers presented to us today can be tied back to the company's publicly disclosed financial information (via its 2014 SEC Form 10K).

We will inform you when we have completed this process of verifying the company's computation of the 2014 Bonus Pool.

The 2014 profit sharing checks will be paid as planned.